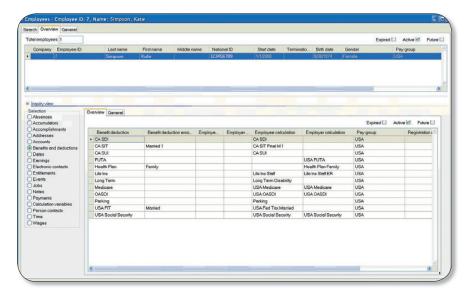# Payroll

Payroll for Microsoft Dynamics AX

BENEFITS:

- **Manage data with agile efficiency.** Make changes quickly and help reduce the number of manual touches to payroll information, such as extracting data to spreadsheets or reformatting data for a third-party system.

- **Simplify regulatory compliance.** Help reduce the time and effort required to comply with reporting and tax regulations for the U.S. and Canada. Easily make electronic filings, payments, and updates.

- **Help protect confidential data.** Control access and editing rights to payroll information and help ensure that data does not reach unsecured desktops—a best practice as well as a critical requirement of Sarbanes-Oxley and other financial regulations.

- **Gain flexible budgeting and reporting.** Maintain accurate records of historical information and forecast the impact of planned changes without affecting current business status.

- **Work more efficiently with resources.** Deploy resources more effectively and improve recruitment of internal candidates with a single, integrated view of employee data.

Help reduce administrative costs, save time, and manage employee information effectively with a flexible in-house payroll system. Payroll for Microsoft Dynamics™ AX can help manage all your payroll functions in one integrated system, streamline your processes, provide insight into personnel costs, and improve payroll accuracy—even when dealing with exceptions and complex workforce challenges.

A comprehensive record for each employee provides a single view of relevant information about earnings, benefits and deductions, time off, and more, enabling payroll professionals to respond quickly to queries.

Payroll integrates with your Microsoft Dynamics AX business management solution and can handle everything from time entry through paycheck, including complex calculations for benefits and deductions and last-minute adjustments for U.S. and Canadian businesses.

With customized benefits and deductions and support for multiple jobs and pay bases, Payroll can help you reduce complexity, avoid errors, and simplify your record keeping. Flexible user-defined rules make it easy to adapt your processes to an ever-changing workforce.

Microsoft Dynamics AX

FEATURES:

Global view of resources	Improve resource deployment and internal recruiting for open positions with a single view of employees across your business. A single employee data table provides complete history and status across all legal entities and all countries.
Effective dates	Automatically assign records with a start and end date for a complete and accurate history of your employees. Facilitate budgeting and reporting with retroactive processing and assign future dates to automatically implement changes in status or benefits—even mid–pay period.
Multiple jobs	Handle payroll for employees who work in multiple jobs, multiple locations, and at multiple rates. An employee may have an unlimited number of active jobs, each with different pay rates, benefits, seniority, certifications, union memberships, and other details.
Comprehensive calculations	Define even the most complex rules for payroll, including pay periods, deductions, job classifications, and work rules. Rules-based calculations also support multiple labor contracts simultaneously. You no longer need to extract data to a spreadsheet or use a third-party solution to calculate pay, deductions, and benefits.
Benefit administration	Streamline benefit administration with rules-based benefit enrollments and complex benefit calculations, including employee and employer portions, and directly interface with benefit providers through accounts payable.
Multiple pay bases	Support salary, hourly, piece work, and commission programs and comply with the U.S. Fair Labor Standards Act (FLSA) using a sophisticated calculation engine.
Unlimited trial runs	Make unlimited trial runs to see the results of changes to your payroll. Avoid additional expense for trial runs with external payroll services.
Check printing and direct deposit	Preview checks prior to printing, use optional laser signatures, and enable magnetic ink character recognition (MICR). Deposit checks directly into banks and vendor institutions, and split deposits into multiple accounts. Generate on-demand and retroactive checks.
Electronic reporting	File reports and tax forms electronically to meet U.S. and Canadian requirements with support for the U.S. Electronic Federal Tax Payment System (EFTPS) and all state electronic reporting systems.
Field-level security	Control access to payroll data according to job role as well as at the record level by restricting who can view and edit data within payroll tables to help protect sensitive data and simplify audit trails.
Business intelligence and reporting	Analyze information from across your business to monitor performance and generate reports for compliance with government regulations for the U.S. and Canada at the state or province level. Payroll for Microsoft Dynamics AX includes standard reports, as well as custom reporting with Microsoft SQL Server™ Reporting Services.
Financial systems integration	Integrate payroll functionality tightly with Microsoft Dynamics AX vendor, payables, and general ledger functionality.
Prior period adjustments	View the effects of adjustments online—both "before" and "after"—prior to adjusting and posting. This helps cut down the need to rework adjustments, which is ordinarily a major drain on payroll departments' time.

For more information about Payroll for Microsoft Dynamics AX, visit www.microsoft.com/dynamics/ax.

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